

**MANIPUR STATE POWER COMPANY LIMITED***Keishampat Junction, Imphal – 795001*Corporate Office:- Electricity Complex, Patta No. 1293 under 87(2),
Khwai Bazar, Keishampat, Imphal – 795001, Manipur, INDIAFax : +91 385 2450702
Tele: +91 385 2450050**OFFICE ORDER NO. 188**Imphal, the 25th August, 2026

No.6/13/PAF/MD-MSPCL/2017/3431-37 : In partial modification to Circular No. 6/13/PAF/MD-MSPCL/2017/pt/532-36 dated 6th May 2026 regarding adoption of Annual Confidential Report (ACR)/Performance Appraisal Report (PAR) format for various posts of MSPCL, the nomenclature and applicability of the forms for the posts mentioned below shall henceforth be read as follows:

- i) PAR/ACR Form titled "Form for General Manager (Technical)" shall be read as "*Form for General Manager (Technical Cadre)*"
 - ii) PAR/ACR form titled "Form for Deputy General Manager (Technical)" shall be read as "*Form for Deputy General Manager (Technical Cadre)*".
2. Further, the term "Technical Cadre" shall strictly denote and apply exclusively to the Engineering Wing of MSPCL, comprising:
- i) Electrical Engineers
 - ii) Civil Engineers
 - iii) Information Technology (IT) Engineers
 - iv) Or, any other engineering wing/discipline that may be created, inducted, or constituted under MSPCL in the future for operational exigencies and effective administration of the Company shall adopt and be governed by the same ACR/PAR format prescribed for the Technical Cadre.
3. The format of the amended ACR/PAR can be downloaded from the official website Of MSPCL i.e. <https://mspcl.in>

(Th. Bimol Singh)
Managing Director
MSPCL

Copy to: -

1. The Secretary (Power), Government of Manipur
2. All Executive Directors, MSPCL, for information
3. All General Managers, MSPCL, for information
4. All Deputy General Managers, MSPCL for information
5. The Nodal officer, for uploading in the Company official website.
6. **OFFICE ORDER BOOK**
7. File concerned